The Rate and Fee Disclosure explains current terms, rates, and fees applicable to the savings, checking and certificate accounts we offer. We may offer other rates and require other fees or amend the rates, fees, and other terms and conditions of accounts from time to time. Each owner on an account agrees to the terms described in this disclosure and acknowledges that it is a part of the Business Service Agreement (BSA).

Rates for Business Savings, Checking and Certificate Accounts•Effective May 1, 2024

| Effective May 1, 2024 | Dividend Rate | Annual Percentage Yield | Minimum Opening Balance | Minimum Balance to Earn APY | Minimum Balance to Avoid Fee | Dividends Compounded \& Credited | Dividend Period |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Savings Accounts (Includes Main) | .05\% | .05\% | \$5 | \$100 | N/A | Monthly | Monthly |
| Solution Checking | N/A | N/A | \$100 | N/A | N/A | N/A | N/A |
| Support Checking | N/A | N/A | \$100 | N/A | \$1,500 | N/A | N/A |
| Resource Checking | N/A | N/A | \$100 | N/A | \$5,000 | N/A | N/A |
| $\begin{aligned} & \text { Maximum Money Market } \\ & \quad \$ 0.01-\$ 49,999.99 \\ & \$ 50,000.00-\$ 149,999.99 \text { (*WSJP-6.50\%) } \\ & \$ 150,000.00-\$ 299,999.99 \text { (*WSJP-6.25\%) } \\ & \$ 300,000.00-\$ 499,999.99 \text { (*WSJP-6.00\%) } \\ & \$ 500,000-999,999.99 \text { (*WSJP-5.50\%) } \\ & \$ 1,000,000 \text { and above (*WSJP-4.50\%) } \\ & \hline \end{aligned}$ | $\begin{aligned} & .10 \% \\ & 2.00 \% \\ & 2.25 \% \\ & 2.50 \% \\ & 3.00 \% \\ & 4.00 \% \end{aligned}$ | $\begin{gathered} .10 \% \\ 2.02 \% \\ 2.27 \% \\ 2.53 \% \\ 3.04 \% \\ 4.07 \% \% \\ \hline \end{gathered}$ | \$0 | \$0.01 | n/a | Monthly | Monthly |
| Maximum Money Market Promotional Rate 6 Month Promo (*WSJP - 4.00\%) | 4.50\% | 4.59\% | \$0 | \$50,000 | Monthly | Monthly | Monthly |
| $\begin{gathered} \text { Classic Business Money Market } \\ \$ 2,000.00-\$ 9,999.99 \\ \$ 10,000.00-\$ 49,999.99 \\ \$ 50,000.00 \text { and above } \\ \hline \end{gathered}$ | $\begin{aligned} & .10 \% \\ & .10 \% \\ & .15 \% \\ & \hline \end{aligned}$ | $\begin{aligned} & .10 \% \\ & .10 \% \\ & .15 \% \\ & \hline \end{aligned}$ | \$2,000 | \$2,000 | \$2,000 | Monthly | Monthly |
| ```Certificate (Regular and Jumbo) 6 \text { Month} 1 2 \text { Month} 12 Month Hero 1 8 \text { Month} 24 Month 3 6 \text { Month} 4 8 \text { Month} 6 0 \text { Month}``` | $\begin{aligned} & 1.74 \% \\ & 1.98 \% \\ & 2.98 \% \\ & 2.72 \% \\ & 2.96 \% \\ & 2.96 \% \\ & 2.72 \% \\ & 2.47 \% \\ & \hline \end{aligned}$ | $\begin{aligned} & 1.75 \% \\ & 2.00 \% \\ & 3.02 \% \\ & 2.75 \% \\ & 3.00 \% \\ & 3.00 \% \\ & 2.75 \% \\ & 2.50 \% \end{aligned}$ | $\begin{aligned} & \text { Regular CD } \\ & \$ 500 / \\ & \text { Jumbo CD } \\ & \$ 100,000 \end{aligned}$ | $\begin{gathered} \text { Regular CD } \\ \$ 500 / \\ \text { Jumbo CD } \\ \$ 100,000 \end{gathered}$ | n/a | Monthly | Monthly |
| 7-Month Promotional Certificate | 5.13\% | 5.25\% | \$500 | \$500 | n/a | Monthly | Monthly |
| 8-Month Promotional Certificate | 4.94\% | 5.05\% | \$500 | \$500 | n/a | Monthly | Monthly |
| 14-Month Promotional Certificate | 4.89\% | 5.00\% | \$500 | \$500 | n/a | Monthly | Monthly |
| 7-Month Promotional Jumbo Certificate | 5.13\% | 5.25\% | \$100,000 | \$100,000 | n/a | Monthly | Monthly |
| 8-Month Promotional Jumbo Certificate | 4.94\% | 5.05\% | \$100,000 | \$100,000 | n/a | Monthly | Monthly |
| 14-Month Promotional Jumbo Certificate | 4.89\% | 5.00\% | \$100,000 | \$100,000 | n/a | Monthly | Monthly |

*WSJP is Wall Street Journal Prime rate.

## Business Truth-in-Savings Disclosures

As explained in the BSA, the "Rate \& Fee Disclosure" applies to all the accounts we offer. Except as specifically described, the following terms apply to all of the accounts you have with us.

## 1. Rate Information

The Dividend Rate and Annual Percentage Yield on the accounts you have with us are indicated above. The Dividend Rates and Annual Percentage Yields are the prospective rates as of the effective date show above. For all accounts except certificates, the Dividend Rate and Annual Percentage Yield may change as determined by the Board of Directors.
For Maximum Money Market Accounts, the Dividend Rate and Annual Percentage Yield for the lowest balance tier can change as determined by the Board of Directors. The Dividend Rate and Annual Percentage Yield for the other balance tiers will be adjusted on the last day of each month. The Dividend Rate will equal the Prime Rate as published in The Wall Street Journal, less the margin amount in the table of rates.
Savings and Business Classic Money Market accounts are Tiered Rate Accounts. If the balance in the account falls within the range for a particular tier, the specified Dividend Rate for that tier will apply to the entire balance in the account.
For Certificate Accounts, the Dividend Rate and Annual Percentage Yield are fixed and will be in effect for the term of the account. For Certificate accounts, the Annual Percentage Yield is based on an assumption that dividends will remain on deposit until maturity. A withdrawal of dividends will reduce earnings.

## 2. Nature of Dividends

Dividends are paid from current income and available earnings after required transfers to reserves at the end of a dividend period.

## 3. Compounding and Crediting

Dividends will be compounded and credited as identified above. For dividend bearing accounts, the Dividend Period begins on the first calendar day of the period and ends on the last calendar day of the period.

## 4. Accrual of Dividends

Dividends will begin to accrue on noncash deposits (e.g., checks) on the business day you make the deposit to an account you have with us. If you terminate the account before accrued dividends are credited, accrued dividends will be paid.

## 5. Balance Information

The minimum balance required to open each account and earn the stated Annual Percentage Yield is indicated above. If you do not maintain the minimum balance, you will not earn the stated Annual Percentage Yield. For all accounts, dividends are calculated by using the Daily Balance method, which applies a daily periodic rate to the balance in the account each day.

## 6. Early Pay

At our sole discretion, we may make your money available to you up to two days before we receive the funds from the payor. Early availability of direct deposits is dependent on when we receive your payor's payment instructions and/or fraud prevention overlays. These limitations may be modified at our sole discretion without advance notice. We do not guarantee early availability of any direct deposits, and eligibility of a direct deposit for early availability may change between pay periods. Any direct deposit not posted early will be made available according to our Funds Availability schedule. We reserve the right to discontinue the service at our sole discretion and without notice.

## 7. Certificate Account Features

## a. Account Limitations

After you start the account, you may not make additional deposits to a Certificate Account.

## b. Maturity

The Certificate Account you have with us will mature on the maturity date identified on your Account Receipt or Renewal Notice.

## c. Early Withdrawal Penalty

We may impose a penalty if you withdraw any of the principal of the Certificate Account before the maturity date.

1) Amount of Penalty. The amount of the penalty is based on the account term. For account terms of 12 months or less, the penalty is 90 days' dividends on the account. For account terms of more than 12 months to 36 months, the penalty is 180 days' dividends on the account. For account terms of more than 36 months, the penalty is 365 days' dividends on the account.
2) How the Penalty Works. The penalty is calculated as a forfeiture of dividends that would be earned on the amount withdrawn. If the accrued dividends are insufficient to pay the penalty, it will be deducted from principal.
3) Exceptions to Early Withdrawal Penalties. At our option, we may pay the account before maturity without imposing an early withdrawal penalty under the following circumstances: when an account owner dies or is determined legally incompetent by a court or other body of competent jurisdiction. Where the account is an Individual Retirement Account (IRA) and any portion is paid within seven (7) days after establishment or where the account is an IRA and the owner attains age $591 / 2$ or becomes disabled and begins making periodic withdrawals.

## d. Renewal Policy

All Certificate Accounts are automatically renewable accounts. Automatically renewable accounts will renew for another term upon maturity. You have a grace period of ten (10) days after maturity in which to withdraw funds in the account without being charged an early withdrawal penalty. Promotional Certificates will not renew for the same term, but will renew to the next lowest regular Certificate or jumbo Certificate (as applicable) term available. Hero Certificates will be transferred to a regular 12- month or regular 12-month jumbo certificate (as applicable).

## e. Nontransferable/Nonnegotiable

The account(s) you have with us is/are nontransferable and nonnegotiable. This means that an account and the funds in the account may not be pledged to secure any obligation of an owner, except obligations with the Credit Union.

## f. Rate Boost Program Features

Rate Boost Program only applies to new certificates opened on or after September 12, 2022. We reserve the right to discontinue this product at any time without notice. After you start the account, you may not make additional deposits to this Certificate account. Certificates pledged against a Certificate Secured Loan and Promotional Certificates do not qualify. You may request a one-time dividend rate boost if our certificate dividend rates increase over the term of the certificate. You must request the rate boost in order to receive it. The new dividend rate will be in effect for the remainder of the certificate term. Upon maturity, the certificate will renew to a certificate with the current dividend rate.

## g. Promotional Certificates of Deposit Features

Promotional Certificates of Deposit are not eligible for the Rate Boost Program. Total Promotional Certificates may not exceed \$500,000 per member.

## 8. Maximum Money Market Promotional Rate Features

At our sole discretion, the number of Maximum Money Market Accounts per member may be limited.

## a. Account Qualifications

In order to be eligible for the Promotional Rate offer, \$50,000 New Money must be deposited within twelve (12) days after date of
account opening. "New Money" is defined as funds transferred from another financial institution via ACH, cash, or check. Checks or transfers from other Members Choice accounts do not qualify as "New Money." APY applies for six (6) months after account opening ("Promotional Period"). After the Promotional Period, APY will be the then current applicable APY for the Maximum Money Market Account applicable tier. Promotion may end at any time. If \$50,000 New Money is not deposited within twelve (12) days of account opening, applicable APY for Maximum Money Market Account applies.

This credit union is federally insured by the National Credit Union Administration.

## Fee Schedule

Account Printout Fee (First page) ..... $\$ 2.00$
Account Printout Fee (Additional pages) ..... $\$ 1.00$
Account Reconciliation Fee 10.00 per hour
ACH Manual Posting. ..... \$10.00
Any Overnight Deliveries ................................................ S Rate
ATM Withdrawal Fee (Non-MCCU machines) ..... \$1.00
ATM Withdrawal Fee (Foreign Currency) ..... 1\%
Auto Loan Refinance (MCCU loans) ..... $\$ 250.00$
Back-up Withholding Fee ..... $\$ 50.00$
Bill Pay for Business Accounts
First 2 months ..... Free
First 15 payments each month thereafter. ..... Free
Payments above 15 in any month
Business Solution Checking
Monthly Maintenance Fee ..... $\$ 0.00$
Monthly Transaction Limit Fee First 100 paper transactions per statement cycle ..... $\$ 0.00$
Paper transactions over 100 per statement cycle ..... \$0.25
Monthly Cash Deposit Limits
First \$5,000 cash deposited per statement cycle ..... $\$ 0.00$
Charge per add'l $\$ 100$ cash deposited over \$5,000 ..... \$0.15
Business Support Checking
Monthly Maintenance Fee .....  88.00
(Waived when average balance of $\$ 1,500$ or more is maintained)
Monthly Transaction Limit Fee
First 250 paper transactions per statement cycle ..... $\$ 0.00$
Paper transactions over 250 per statement cycle ..... \$0.25
Monthly Cash Deposit Limits
First $\$ 10,000$ cash deposited per statement cycle. ..... $\$ 0.00$
Charge per add'I\$100 cash deposited over \$10,000 ..... \$0.15
Business Resource Checking
Monthly Maintenance Fee. ..... $\$ 15.00$
(Waived when an average balance of $\$ 5,000$ or higher is maintainedor maintain a combined balance of $\$ 50,000$ for a business checkingand a qualified business loan or line of credit,excluding credit cards)
Monthly Transaction Limit Fee
First 250 paper transactions per statement cycle ..... $\$ 0.00$
Paper transactions over 250 per statement cycle ..... \$0.25
Monthly Cash Deposit Limits
First \$10,000 cash deposited per statement cycle ..... $\$ 0.00$
Charge per add'I \$100 cash deposited over \$10,000 ..... \$0.15
Business Classic Money Market
Monthly Maintenance Fee. .....  $\$ 15.00$
(Waived if you maintain an average balance of $\$ 2,000$ or higher or maintain a combined business checking account balance of $\$ 10,000$or more)
Cancelled Check Copy
First 2 per statement ..... Free
Additional ..... $\$ 3.00$ each
Cancelled CU Check Copy (must be in writing) ..... $\$ 5.00$
Cashier's Check
Member.. ..... \$3.00
Replacement ..... $\$ 28.00$
Check Cashing $\$ 5.00$ for checks $\$ 1 \mathrm{k}$ or less
$1 \%$ for checks over \$1k
(if member has only savings, less than $\$ 300.00$ on deposit and no loanor checking)
Check Copy Fee ..... $\$ 2.00$

| Check Printing ................ Fe | dered |
| :---: | :---: |
| Closed Membership (within 3 months) | \$10.00 |
| Coin Machine Fee |  |
| Member. | 4\% of total |
| Non-Member | 9\% of total |
| Collection Items |  |
| Domestic | ... \$15.00 |
| Foreign (Additional fees may apply) | .. \$25.00 |
| Computer Statement Copy Fee | ... \$5.00 |
| Debit Card Replacement Fee | ... \$5.00 |

Documentation Fee for Release of Title to Bank/Title Co.(charged to requesting institution) $\$ 30.00$
Early Withdrawal Fee (CD) See disclosure
Incorrect Address (3-month grace) \$5/month
International Debit Transactions

$\qquad$
$1 \%$ of transaction amount
This fee applies to any debit card transaction made at a location in a foreign country, or payable to a merchant located in a foreign countryeven if you initiate the transaction from within the United States.Key Deposit$\$ 50.00$
Legal Documents Replaced (1099, etc.) ..... $\$ 10.00$
Legal Processing / Research ..... \$25/hour
Lost Title Replacement / Release of Lien ..... $\$ 15.00$
Manual Transfer by Phone or Fax ..... \$5.00
Medallion Stamp ..... $\$ 25.00$
Money Order ..... \$2.00
Mortgage Loan Pay-off Demand. ..... $\$ 25.00$
Motor Vehicle Inquiry ..... $\$ 10.00$
Non-Sufficient Funds* (ACH) \$30.00/presentment
Non-Sufficient Funds* (ATM withdrawal) ..... \$30.00/presentment
Non-Sufficient Funds* (Checking) ..... \$30.00/presentment
Non-Sufficient Funds* (Debit Card Purchase) .. $\$ 30.00 /$ presentment
*A Non-Sufficient Funds (NSF) Fee is assessed each time an item is pre-
sented against insufficient funds. The payee (or the payee's institution)may re-present a previously returned item. Each presentment against in-sufficient funds will result in a separate Fee.
Overdraft ..... $\$ 32.00$
(May apply to overdrafts created by check, in person withdrawal,
ATM withdrawal, or other electronic means)
Overdraft Transfer (From savings or LOC) ..... $\$ 5.00$
Returned Item Fee (Non-member Account) ..... $\$ 10.00$
Returned Item Fee (Member account) ..... $\$ 30.00$
Returned Item Fee (Non-profit account) ..... $\$ 5.00$
Research Fee ..... \$25.00/hour
Research Copy Fee ..... $\$ 3.00$ per item
Research Document Retrieval. ..... \$82.00/box
Returned Loan Payments ..... $\$ 28.00$
Savings Account Below Minimum ..... \$5/month
Special Receipt Request ..... $\$ 1.00$
Stop Payment Fee ..... $\$ 28.00$
Temporary Check (8 checks excludes new accounts) ..... $\$ 3.00$
Verification of Deposit on Letterhead (Written) ..... \$5.00
Wire Transfer Fee (Outgoing)
Domestic ..... $\$ 20.00$
International ..... $\$ 38.00$
Online Domestic ..... $\$ 15.00$
Incoming .No Charge

